

**FINAL MINUTES**  
**-WORK MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**AUGUST 27, 2019**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, August 27, 2019 and began at 6:00 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Jim Monaco, Ms. Karen Pena, Mr. Daniel Zoltek, Mr. George Luke, and Mrs. Louise Gerardi. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Iachetti discussed 2018-2019 District Goals (2-year goals) as follows:

- Continue to improve student achievement on PARCC, SAT, ACT assessments the scores of the district, as a whole, saw increases.
- Continue to address and discuss space utilization in all schools
  - a. Report: The district monitored student enrollment and created scheduling accordingly.

Mr. Iachetti discussed 2018-2019 Board Goals as follows:

- Continue education for board certification
  - a. Report: The board has received 3 hours training and is planning for future training sessions.
- Continue programs for Student Wellness
  - a. Workshops, were presented during the school year.
- Using student data to support instructional decision making

- a. LinkIt software to help them meet the needs of their students through professional development and collegial team meetings.
- Enhance Community Outreach
  - a. Report: The board has increased its Community Outreach program through participation in the Community Day, working with the town in its RAP program, use of its Social Media Accounts

The Board discussed potential Board Goals & District Goals for 2019-20:

- Continue Community Outreach and attending PTO meetings
- Continue Board training
- Continue using student data to move test scores forward
- Continue wellness series for parents i.e., cardiac testing
- Continue addressing safety and bullying issues

Several board members discussed matters regarding the tennis courts as follows:

- Date of completion
- Who maintains courts
- Use of the courts
- Temporary fencing around the tennis courts until they are completed
- Liability and safety on the courts

At 6:17 p.m. the meeting was opened to the public

Mr. Jeffrey Freitag - 35 Hillman Drive

- Questions regarding tennis courts
- Question regarding personnel salary

Mrs. Dennis - 122 Hillman Drive

- Tennis court use for public - mixed information from Mayor

At 6:25 p.m. a Motion to go into Executive Session was made by Mr. Cannizzo and Seconded by Mr. Luke and unanimously approved by voice vote of the members present.

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss legal issues and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

At 6:30 p.m. a motion was made by Mr. Cannizzo seconded by Mrs. Aspras, and unanimously approved by voice vote of the members to Close the Executive Session.

**FINAL MINUTES  
-REGULAR MEETING-  
ELMWOOD PARK BOARD OF EDUCATION  
AUGUST 27, 2019**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, August 27, 2019 and began at 7:01 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Jim Monaco, Ms. Karen Pena, Mr. Daniel Zoltek, Mr. George Luke, and Mrs. Louise Gerardi. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Superintendent’s Report

- Reviewed the 2018-19 year Board and District Goals
- QSAC Report - received notice from the state, the district is at high performance & fully passed QSAC,

Introduced Ms. Torrento, Assistant Superintendent to give a presentation

Ms. Torrento gave a presentation on SSDS Report

At 7:08 Mrs. Gerardi asked if there were any committee updates. No updates were given, so the meeting was open for public comments on agenda items only. No one from the public spoke so the meeting was closed and votes were taken on the agenda items.

At 7:12 p.m. the meeting was opened to the public.

Mrs. Milligan - (PTO) 14 Dapp Court

- Will parking lot be completed before the start of school?

Mrs. Wechtler - 124 Philip Ave.

- Have incoming middle school students met with the teachers yet?
- Are there enough books and teachers to begin the year?

Mrs. Dennis - 122 Hillman Drive

- Possibility of making the transition into middle school easier on students next year
- Possibility of decorating lockers before first day of school

At 7:19 p.m. the meeting was closed to the public and opened for board comments.

Mr. Monaco

- Thanked everyone for attending the meeting
- Congratulations on QSAC score
- Thanked Ms. Torrento for her presentation

Mr. Cannizzo

- Great QSAC Scores!
- 9/29/19 - Project Graduation clothing drive fundraiser
- 10/12/19 - Mr. Abramo dedication

Mr. Zoltek

- Thanked everyone for attending the meeting
- Looking forward to upcoming Student Congress meetings
- Great QSAC Scores!

Mr. DeMatteo

- Wished everyone a successful school year
- Happy about QSAC

Mrs. Aspras

- Thanked everyone for attending the meeting
- Looking forward to a successful school year
- Happy to see more people at the meeting
-

Mr. Luke

- Congratulations to all the AP students
- Progress on tennis courts
- Congratulations on QSAC

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Welcome to all new staff members
- Proud of the accomplishment of 13 AP students
- Wished everyone a great school year
- Progress

At 7:26 p.m. a Motion to adjourn was made by Mr. Cannizzo and Seconded by Mr. Monaco and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on August 27, 2019 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola  
Business Administrator/Board Secretary



**ELMWOOD PARK, NEW JERSEY  
AGENDA  
WORK MEETING**

**August 27, 2019**

**A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. DISCUSSION ON BOARD GOALS

- DISTRICT & BOARD GOALS FOR 2018-19
- DISTRICT & BOARD GOALS FOR 2019-20

D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

G. ADJOURNMENT



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA**

**REGULAR MEETING**

**August 27, 2019**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 7:00 P.M. **IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
  - *2018/2019 Board and District Goals*
  - *QSAC Update*
  - *SSDS/ EVVRS Report*

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. STUDENTS

3. GENERAL

4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

|              |
|--------------|
| 1. PERSONNEL |
|--------------|

A. EMPLOYMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2019/2020 school year, pending the results of a criminal background check:

| PA 1- | Name            | Position                       | UPC#  | Salary                      | Location                     | Effective Date              |
|-------|-----------------|--------------------------------|---|-----------------------------|------------------------------|-----------------------------|
| A.    | Michele Mattia  | Teacher of ELA                 | TCH.11.LAL1.<br>MS.04<br>11-130-100-<br>101-11-003-00   | BA Step<br>1<br>\$50,323    | Memorial<br>Middle<br>School | 9/1/19<br>(Pending<br>Cert) |
| B.    | Jamie Harr      | Special Education              | TCH.03.SPEC.<br>EL.01<br>11-213-100-101-<br>03-000-00   | BA+15<br>Step 1<br>\$51,823 | Gilbert<br>Avenue            | 9/1/19                      |
| C.    | Natalia DeJesus | Teacher of Mathematics         | TCH.01.MATH.<br>HS.02<br>11-140-100-101-<br>01-008-00   | BA<br>Step 4A<br>\$53,843   | Memorial<br>High<br>School   | 9/1/19                      |
| D.    | Andrea Doumar   | Occupational Therapist         | TCH.05.OCCT.<br>NA.04<br>11-000-216-100-<br>01-000-00   | MA<br>Step 1<br>\$54,073    | Sixteenth<br>Avenue          | 9/1/19                      |
| E.    | Steven Serra    | Supervisor of Special Services | SUPV.05.SPED.03<br>11-000-221-102-<br>08-000-00<br>11-000-223-102-<br>08-000-00<br>11-000-240-103-<br>07-000-00 | \$86,423                    | District                     | 11/1/19                     |



|    |                   |   |  |                              |  |                               |
|----|-------------------|---|--|------------------------------|--|-------------------------------|
| F. | Lauren Velten     | Elementary School Special Education Teacher | TCH.04.ELEM.<br>EL.02<br>11-110-100-101-04-000-00  | MA+30<br>Step 8<br>\$67,793  | Sixteenth Avenue                             | 9/1/19                        |
| G. | Mary Ellen Lesko  | Elementary School Special Education Teacher | TCH.04.ELEM.<br>NA.17 11-214-100-101-04-000-00     | BA<br>Step 1<br>\$50,323     | Sixteenth Avenue                             | 9/1/19                        |
| H. | Taylor Rauth      | Leave Replacement                           | TCH.04.ELEMM<br>.EL10<br>11-120-100-101-04-000-00  | BA<br>Step 1<br>\$50,323     | Gilbert Avenue<br>Per Diem<br>Prorated       | 9/3/19<br>through<br>11/26/19 |
| I. | Kristen Eftimoski | Leave Replacement                           | TCH.01.ARTS.<br>HS.05.<br>11-140-100-101-01-001-00 | BA<br>Step 1<br>\$50,323     | Memorial High School<br>Per Diem<br>Prorated | 9/3/19<br>through<br>11/29/19 |
| J. | George Pinkerton  | Special Education Teacher                   | TCH.01.SPEC.<br>HS.06<br>11-213-100-101-01-000-00- | MA +30<br>Step 8<br>\$67,793 | Memorial High School                         | 11/1/19                       |

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *rescind* the following appointment, approved on July 31, 2019:

| PA-2 | Name         | Position          | UPC#  | Salary                               | Location               | Effective Date |
|------|--------------|-------------------|---|--------------------------------------|------------------------|----------------|
| A.   | Susan Casale | Leave Replacement | TCH.11.MATH.<br>MS.03<br>11-130-100-101-11-008-00 | BA<br>Step 1<br>\$50,323<br>Per Diem | Memorial Middle School | 9/1/19         |

B. RESIGNATION

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept* the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2019/2020 school year, *with regret*:

| <b>PB1-</b> | <b>Name</b>       | <b>Position</b>                  | <b>UPC#</b>  | <b>Location</b>        | <b>Effective Date</b> |
|-------------|-------------------|----------------------------------|--|------------------------|-----------------------|
| A.          | Christina Kurica  | 6th Grade Co-Advisor             | 054-11<br>11-401-100-100-<br>11-054-00                 | Memorial Middle School | 6/30/19               |
| B.          | Jennifer Speciale | Teacher of Special Education ELA | TCH.01.SPEC.<br>HS.08 11-213-<br>100-101-01-000-<br>00 | Memorial High School   | 10/4/19               |
| C.          | Alexa Combs       | Elementary Teacher               | TCH.04.ELEM.<br>NA.17<br>11-214-100-101-<br>04-000-00  | Sixteenth Avenue       | 10/7/19               |
| D.          | Stefany Pucci     | One to One Aide                  | AIDE.04.1TO1.<br>NA.04<br>11-000-217-100-<br>04-909-00 | Sixteenth Avenue       | 8/15/19               |
| E.          | Dana Setticase    | One to One Aide                  | AIDE.03.1TO1.<br>NA.03<br>11-000-217-100-<br>03-909-00 | Gilbert Avenue         | 8/19/19               |

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2019/2020 school year, as listed in the categories below:

| <b>PD1-</b> | <b>Name</b>        | <b>Position</b>                      | <b>Salary</b>     | <b>UPC #</b>                            | <b>Location</b>        | <b>Effective Date</b> |
|-------------|--------------------|--------------------------------------|-------------------|---|------------------------|-----------------------|
| A.          | Nicole Rittenhouse | 6th Grade Co-Advisor                 | \$453.50          | 054-11<br>11-401-100-100-<br>11-054-00  | Memorial Middle School | 2019/2020 School Year |
| B.          | Lara Rodriguez     | Assistant Musical Production Advisor | Step 3<br>\$1,538 | 061-12<br>11-401-100-01-<br>061-00      | Memorial High School   | 2019/2020 School Year |
| C.          | Michele Mattia     | Head Varsity Softball Coach          | Step 1<br>\$5,921 | 037-01<br>11-402-100-<br>100-101-037-00 | Memorial High School   | 2019/2020 Season      |
| D.          | Stephanie Buechel  | JV Softball Coach                    | Step 1<br>\$4,718 | 037-03<br>11-402-100-100-<br>01-037-00  | Memorial High School   | 2019/2020 Season      |

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Teacher Rationales indicating staff at the high school and middle school teaching additional sections for the 2019/2020 school year, as attached.***

3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position of ***Department/ Content Chairs*** for the 2019/2020, (salary subject to change upon final adoption of EPEA successor contract\*) school year, as listed in the categories below:

| <b>PD-3</b> | <b>Name</b>     | <b>Position</b>                                | <b>Salary</b> | <b>UPC #</b>                     | <b>Location</b> | <b>Effective Date</b> |
|-------------|-----------------|--|---------------|----------------------------------|-----------------|-----------------------|
| A.          | Ariella Latino  | Department/<br>Content Chair<br>Gantner Avenue | \$2,265       | 11-000-221-<br>102-08-000-<br>00 | Gantner Avenue  | 9/1/19                |
| B.          | Melissa Cutrali | Department/<br>Content Chair<br>Gilbert Avenue | \$2,265       | 11-000-221-<br>102-08-000-<br>00 | Gilbert Avenue  | 9/1/19                |

|    |                   |  |         |                                  |                           |        |
|----|-------------------|--|---------|----------------------------------|---------------------------|--------|
| C. | Jennifer Gjakaj   | Department/<br>Content Chair<br>Sixteenth Avenue                     | \$2,265 | 11-000-221-<br>102-08-000-<br>00 | Sixteenth<br>Avenue       | 9/1/19 |
| D. | Veronica D'Ettore | Department/<br>Content Chair<br>ELA 6-12                             | \$2,265 | 11-000-221-<br>102-08-000-<br>00 | High/<br>Middle<br>School | 9/1/19 |
| E. | Courtney Risoli   | Department/<br>Content Chair<br>Mathematics 6-12                     | \$2,265 | 11-000-221-<br>102-08-000-<br>00 | High/<br>Middle<br>School | 9/1/19 |
| F. | Dolores Gale      | Department/<br>Content Chair<br>Science 6-12                         | \$2,265 | 11-000-221-<br>102-08-000-<br>00 | High/<br>Middle<br>School | 9/1/19 |
| E. | Joana Galanti     | Department/<br>Content Chair<br>History 6-12                         | \$2,265 | 11-000-221-<br>102-08-000-<br>00 | High/<br>Middle<br>School | 9/1/19 |
| G. | Matthew ten-Hoeve | Department/<br>Content Chair<br>Special Education<br>6-12            | \$2,265 | 11-000-221-<br>102-08-000-<br>00 | High/<br>Middle<br>School | 9/1/19 |
| H. | Kristen Jordan    | Department/<br>Content Chair<br>Physical<br>Education K-12           | \$2,265 | 11-000-221-<br>102-08-000-<br>00 | High/<br>Middle<br>School | 9/1/19 |
| I. | Douglas Bender    | Department/<br>Content Chair<br>Vocal and<br>Performing Arts<br>K-12 | \$2,265 | 11-000-221-<br>102-08-000-<br>00 | High/<br>Middle<br>School | 9/1/19 |
| J. | Sueanne Pace      | Department/<br>Content Chair<br>World Language<br>K-12               | \$2,265 | 11-000-221-<br>102-08-000-<br>00 | High/<br>Middle<br>School | 9/1/19 |

E. APPOINTMENT OF AIDES

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2019/2020 school year, pending the results of a criminal background check:

| PE-1 | Name              | Position        | UPC #  | Salary             | Location               | Effective Date |
|------|-------------------|-----------------|--|--------------------|------------------------|----------------|
| A.   | Angela Fava       | Classroom Aide  | AIDE.03<br>1TO1.NA.06<br>11-000-217-100-03-909-00  | \$15.00<br>an hour | Gilbert Avenue         | 9/1/19         |
| B.   | Joanna Gosk       | One to One Aide | AIDE.01.<br>1TO1.NA.02<br>11-000-217-100-02-909-00 | \$15.00<br>an hour | Gantner Avenue         | 9/1/19         |
| C.   | Kayla Mulligan    | One to One Aide | AIDE.02.<br>1TO1.NA.07<br>11-000-217-100-02-000-00 | \$15.00<br>an hour | Gantner Avenue         | 9/1/19         |
| D.   | Tatiana Tisellano | One to One Aide | AIDE.02.<br>PRSD.NA.02<br>11-216-100-106-02-000-00 | \$15.00<br>an hour | Gantner Avenue         | 9/1/19         |
| E.   | Marc Esposito     | One to One Aide | AIDE.11.RRRC<br>.NA.02<br>11-212-100-106-11-000-00 | \$15.00<br>an hour | Memorial Middle School | 9/1/19         |
| F.   | Paige Lattimore   | One to One Aide | AIDE.11.BHDS<br>.MS.01<br>11-212-100-106-11-000-00 | \$15.00<br>an hour | Memorial Middle School | 9/1/19         |
| G.   | Caitlyn Miller    | One to One Aide | AIDE.04.1TO1.<br>NA.06<br>11-000-217-100-04-909-00 | \$15.00<br>an hour | Sixteenth Avenue       | 9/1/19         |

|    |                |            |  |                    |                |        |
|----|----------------|------------|--|--------------------|----------------|--------|
| H. | Cheryl Collado | Lunch Aide | AIDE.02.<br>LNCH.NA.02<br>11-000-262-<br>107-02-912-00 | \$13.50<br>an hour | Gantner Avenue | 9/1/19 |
|----|----------------|------------|--|--------------------|----------------|--------|

NOTE: These appointments **cannot** exceed 29 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *reappointment* of the following substitutes for the 2019/2020 school year:

Caitlyn Miller  
Rosemary Ward  
Mayerly Oviedo  
Alyssa Stroinski  
Norhan Khalifa  
Cynthia Yparraguirre  
Annette Garabowski  
Kerija Skutte  
Anna Jeres  
Emmy Aspras  
Alexandra Santiago  
Ahmad Sehwall  
Sandra Balistrieri  
Adrienne Tolbert  
Natale Alessandra  
Cristeena Kuriakose  
Christy Kuriakose  
Magaly Cuevas McKinney  
Malgorzata Grabowska  
Rasha Falih  
Rupinder Kaur  
Maria Cassera  
Jo Bajescu  
Jamal Kanouni  
Fatima Rehman  
Rehman Fauzia  
Ashley Olivar  
Milena Walczynna  
Liza Sinanian  
Huda Shalabi  
Alexander Davis  
Jean Appello  
Gerard Brizek

Sajada Odud  
 Edwin Santiago  
 John Scarlata  
 Lisbellis Torres  
 Huda Shalabi  
 Michael Rainere

NOTE: These appointments **cannot** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2019/2020 school year, pending the results of a criminal background check:

Catherine Feeney  
 Fatima Kassab  
 Marie Mendoza  
 Dana Riotto  
 Samantha Dock  
 Estafania Gonzalez

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **to amend the previously approved movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement\*:

| PH-1 | Name               | Current Step<br>As of 9/1/18 | *Proposed<br>Step            | Location                   | Effective |
|------|--------------------|------------------------------|------------------------------|----------------------------|-----------|
| A.   | Carmelina<br>Buffa | MA Step 11<br>\$71,073       | MA+30<br>Step 12<br>\$78,513 | Memorial<br>High<br>School | 9/1/19    |

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

| <b>PJ-1</b> | <b>Name</b>     | <b>School</b>               | <b>Position</b>        | <b>From</b>   | <b>To</b> |
|-------------|-----------------|-----------------------------|------------------------|---|-----------|
| A.          | Lynette Rivera  | Memorial Middle School      | Teacher of Mathematics | 9/3/19<br><i>Sick 9/3/19 through 9/19/19</i><br><i>Family Illness 9/10/19 &amp; 9/11/19</i><br><i>Unpaid 9/20/19-10/31/19</i><br><br>(Revised Return Date April 30, 2019 addendum From 11/1/19 to 10/18/19) | 10/18/19  |
| B.          | Kate Capizzi    | Memorial Middle/High School | Art Teacher            | 9/1/19<br><i>Sck 9/3/19 through 10/18/19</i><br><br>(Revised from May 28, 2019 agenda)  | 11/29/19  |
| C.          | Jessica Galarza | Sixteenth Avenue            | Elementary Teacher     | 6/3/19<br><i>(Sick 6/3/19 Through 6/20/19</i><br><i>Family Illness 6/21/19</i><br><i>Unpaid 9/09/19-12/6/19)</i><br><br>(Revised from April 30, 2019 agenda)  | 12/6/19   |



K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2019/2020 school year, for the following employees to attend workshops:

| PK1- | Name            | Position                         | Date                                      | Sub Required | Cost | Activity                           | Location    |
|------|-----------------|----------------------------------|---|--------------|------|------------------------------------|-------------|
| A.   | Allison Jackter | Principal, Gantner Avenue School | 10/11;<br>12/5;<br>1/31;<br>3/19;<br>5/21 | No           | No   | Literacy Leaders' Network Meetings | Paramus, NJ |
| B.   | Lara Schmitt    | Supervisor of Instruction        | 10/11;<br>12/5;<br>1/31;<br>3/19;<br>5/21 | No           | No   | Literacy Leaders' Network Meetings | Paramus, NJ |

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

| PL-1 | Name                             | School               | From     | To      | Teacher         | Subject                |
|------|----------------------------------|----------------------|----------|---------|-----------------|------------------------|
| A.   | Deena Mustafa (Rutgers)          | Memorial High School | 9/1/2019 | 6/19/20 | Joseph Paladino | CST                    |
| B.   | Nicholas Terhune (Mercy College) | Memorial High School | 9/1/2019 | 6/19/20 | Laurie Zeltzer  | Occupational Therapist |
| C.   | Sandra Ramos (WPU)               | Gantner Avenue       | 9/1/19   | 6/19/20 | Maria Kittaneh  | Elementary Teacher     |

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

1) Guidance Counselor

P. GENERAL

N/A

Motion of: Mr. Luke

Seconded By: Mr. Monaco

Consent Vote on items: PA1-PP1

|                  | DA | KC | DD | JG | JM | KP | DZ | GL | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       | X  | X  | X  |    | X  | X  | X  | X  | X  |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    | X  |    |    |    |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

|                    |
|--------------------|
| <b>2. STUDENTS</b> |
|--------------------|

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2019/2020 school year as indicated:

| S1- | SID    | School Name            | Dates                               | Total Tuition             |
|-----|--------|------------------------|-------------------------------------|---------------------------|
| A.  | 107158 | Spectrum Works         | 6/26/19 - 8/9/19                    | \$8,320.00                |
| B.  | 109444 | Windsor Bergen Academy | 7/1/19 - 8/9/19<br>9/1/19 - 6/30/20 | \$9,187.80<br>\$56,045.58 |
| C.  | 107240 | ECLC                   | 7/8/19 - 8/2/19<br>9/1/19 - 6/30/20 | \$5,834.80<br>\$52,513.20 |

|    |        |   |                                      |                           |
|----|--------|---|--------------------------------------|---------------------------|
| D. | 569    | Windsor Prep                              | 9/1/19 - 6/30/20                     | \$55,547.82               |
| E. | 110283 | NJ Elks Developmental Disabilities Agency | 7/1/19 - 8/1/19<br>9/1/19 - 6/30/20  | \$9,246.92<br>\$74,779.44 |
| F. | 108966 | YCS - George Washington School            | 7/5/19 - 7/31/19<br>9/1/19 - 6/30/20 | \$7,254.58<br>\$68,727.60 |

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **out of district one to one aide (s)** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2019/2020 school year as indicated:

| S2- | SID    | School Name | Dates                               | Total Tuition             |
|-----|--------|-------------|-------------------------------------|---------------------------|
| A.  | 107240 | ECLC        | 7/8/19 - 8/2/19<br>9/1/19 - 6/30/20 | \$3,100.00<br>\$27,900.00 |

- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **CCL Therapy, LLC** to provide occupational therapy services and evaluations to district students for the 2019/2020 school year.

Motion of: Mr. Cannizzo

Seconded By: Mr. Luke

Consent Vote on items: S1-S3

|                  | DA | KC | DD | JG | JM | KP | DZ | GL | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       | X  | X  | X  |    | X  | X  | X  | X  | X  |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    | X  |    |    |    |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

|            |
|------------|
| 3. GENERAL |
|------------|

- G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Revision of Curriculum*** for the 2019/2020 school year.
- G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Program of Studies*** for the 2019/2020 school year.
- G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the submission of the ***Student Safety Data System (SSDS) for the second reporting period (January 1 2019- June 30, 2019) for the 2018/2019*** school year.
- G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Assistant Superintendent Twitter handle @EPAssistSupt*** for the 2019/2020 school year.
- G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ABA Training as part of district in-service day on September 4, 2019 by Dr. Jennifer Ferraioli for Child Study Team Members and Special Education Faculty. Training to be held in the Sixteenth Avenue School Media Center.
- G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***activity/events/fundraisers/etc.*** request for the 2019/2020 school year as listed below:

| <b>G3</b> | <b>School Activity</b>  | <b>Loc./ Sch.</b>                 | <b>Date/Time</b> | <b>Participants</b>               | <b>Adm./Teach. Coach/Advis.</b> |
|-----------|---|-----------------------------------|------------------|-----------------------------------|---------------------------------|
| A.        | Grand Falloons 45 minute Performance “Professor W’s Earth Science Circus” Ways of Water | Gilbert Avenue Multi-Purpose Room | Mon., 10/21/19   | Gilbert Avenue All Students/Staff | Ms. Fasouletos                  |
| B.        | Boohoo Yahoo Breakfast For Kindergarten Parents to meet each other & GHSA               | Gilbert Avenue                    | Thurs., 9/5/19   | Kindergarten Parents and GHSA     | Ms. Dennis                      |
| C.        | Junior Achievement of New   | Berkeley                          | Mon.,            | 30 High                           | Ms. Jamison                     |

|  |   |  |                              |                                 |  |
|--|---|--|------------------------------|---------------------------------|--|
|  | Jersey. Students explore career clusters & Future job outlooks- Aligned to the NJ Student Learning Standard 9 for 21 Century Life and Careers, Career Ready Practices | College and Fairleigh Dickinson University | 10/28/19<br>Mon.,<br>11/4/19 | School Seniors for each session |  |
|--|---|--|------------------------------|---------------------------------|--|

- G7. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *EPEA Calendar* for the 2019/2020 school year.

EPEA 2019/2020 DATES

BUSINESS CASUAL or DENIM DAYS:

9/30/19  
10/28/19  
11/25/19  
12/16/19  
1/27/20  
2/24/20  
3/30/20  
4/27/20  
5/18/20  
6/15/20

BUILDING REPRESENTATIVE DAYS

9/10/19  
10/8/19  
11/19/19  
12/10/19  
1/14/20  
2/11/20  
3/10/20  
4/21/20  
5/12/20  
6/9/20

RETIREMENT DINNER:

5/15/20

FREE MID-YEAR CELEBRATION

3/5/20

EPEA FUNDRAISER:

|                   |         |                  |        |
|-------------------|---------|------------------|--------|
| Rare Disease:     | 2/27/20 | Wear Black/White | \$2.00 |
| Autism Awareness: | 4/2/20  | Wear Blue        | \$2.00 |
| MPS Awareness:    | 5/14/19 | Wear Purple      | \$2.00 |

STAFF APPRECIATION LUNCHEONS:

5/4/20 GILBERT AVE.  
5/5/20 GANTNER AVE.  
5/6/20 SIXTEENTH AVE.  
5/7/20 M/S & H/S

MEMBERSHIP MEETINGS

9/3/19, 2/5/20, 5/5/20

SUPERINTENDENT LIAISON MEETINGS

9/20/19, 10/11/19, 11/22/19, 12/13/19, 1/17/20, 2/14/20, 3/20/20, 4/24/20,  
5/15/20, 6/12/20

- G8. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve a revision of the grant approval and acceptance approved June, 25, 2019 of the *Elementary and Secondary Education Act (ESEA) Grant for 2019/2020 and the approval be amended to include the amounts that follow, \$602,763 (Title I); \$11,682 (Title I Reallocated); \$13,900 (Title I SIA Part A); \$65,555 (Title II-Part A); \$25,891 (Title III); \$11,952 (Title III -Immigrant); \$37,536 (Title IV)* and that these amounts are for the 2019/2020 school year and the board approves the submission of the grant application for such funds and further approves to file an amendment to the 2019/2020 application for any 2018/2019 carryover funds.

Motion of: Mr. Monaco  
 Second by: Mr. Luke

Consent Vote on item: G1-G8

|                  | <b>DA</b> | <b>KC</b> | <b>DD</b> | <b>JG</b> | <b>JM</b> | <b>KP</b> | <b>DZ</b> | <b>GL</b> | <b>LG</b> |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>AYE</b>       | X         | X         | X         |           | X         | X         | X         | X         | X         |
| <b>NAY</b>       |           |           |           |           |           |           |           |           |           |
| <b>ABSENT</b>    |           |           |           | X         |           |           |           |           |           |
| <b>ABSTAINED</b> |           |           |           |           |           |           |           |           |           |
| <b>RECUSED</b>   |           |           |           |           |           |           |           |           |           |

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1. BE IT RESOLVED:** that the minutes of the following meeting be accepted:

Special Meeting  
 Closed Session

July 31, 2019  
 July 31, 2019

Motion of: Mr. Cannizzo  
 Seconded by: Mr. Luke

Consent Vote on items: M1

|                  | <b>DA</b> | <b>KC</b> | <b>DD</b> | <b>JG</b> | <b>JM</b> | <b>KP</b> | <b>DZ</b> | <b>GL</b> | <b>LG</b> |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>AYE</b>       | X         | X         | X         |           | X         | X         | X         | X         | X         |
| <b>NAY</b>       |           |           |           |           |           |           |           |           |           |
| <b>ABSENT</b>    |           |           |           | X         |           |           |           |           |           |
| <b>ABSTAINED</b> |           |           |           |           |           |           |           |           |           |
| <b>RECUSED</b>   |           |           |           |           |           |           |           |           |           |

|                     |
|---------------------|
| <b>F. FINANCIAL</b> |
|---------------------|

F1. FINANCIAL REPORTS FOR JUNE 2019

BE IT RESOLVED: that the board of education accepts the June 2019, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of June 2019, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of June 2019, after review of the District’s monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are



available to meet the district's financial obligations for the remainder of the fiscal year.

F2. FINANCIAL REPORTS FOR JULY 2019

BE IT RESOLVED: that the board of education accepts the July 2019, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of July 2019, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of July 2019, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F3. CONFIRMATION OF BILLS AND WARRANTS FOR JULY 30, 2019

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 29125 through 29180 totaling \$724,364.36 and wire transfers totaling \$2,615,988.18 from Spencer Savings Bank Board of Education General Account, check numbers 6 through 14 totaling \$1,726.00 from Spencer Savings Bank Board of Education Summer Session Account, and check number 1417, totaling \$1,081.00 from Spencer Savings Bank Board of Education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F4. CONFIRMATION OF BILLS AND WARRANTS FOR AUGUST 27, 2019

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 29181 through 29234 totaling \$857,092.56 and wire transfers totaling \$427,607.54 from Spencer Savings Bank Board of Education General Account, check number 1418 totaling \$164.50 from Spencer Savings Bank board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F5. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for August 15, 2019 in the total amount of \$246,534.18.

F6. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2019/2020 TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, that the board of education approve that the below listed employees be compensated as Data Analysts for the 2019/2020 school year under Title I Grant, Account # 20-231-200-100-08-000-01. Compensation set at \$50 per session, total costs not to exceed \$2,500.

Laura Livelli  
Courtney Risoli

F7. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2019/2020 TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve that the below listed employees be compensated for ELA and Math After School Intervention programs for the 2019/20 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation set at \$50 per session and not to exceed \$7200 for ELA and \$9600 for math.

ELA

Michele Mattia (pending certification)

Kristen Stanczak  
Aneta Sutkowska

MATH

Danielle Bartlett  
Laura Livelli  
Courtney Risoli  
Allison Warren

Middle School Teachers as subs:

Danielle Bartlett  
Alexandra Burke  
Noreen Wilds  
Samantha Dock  
Kristen Ellerthorpe  
Catherine Feeney  
Lisa Fierro  
Linda Forster  
Kyle Griffin  
Carol Camacho-Gutierrez  
Liliano Gutierrez-Suero  
Mary Harris-Wisneski  
Steve Herget  
Rosette Hlinka  
Dana Illge  
Cassandra Kriegel  
Christina Kurica  
Frank Lucibello  
Tammy Martone  
Marlene Matsko  
Michelle Mattia  
Tommy Mulligan  
Matthew Nicolosi  
Amanda Perez  
Janelle Phalon  
Bryan Press  
Melissa Rebelo  
Nicole Rittenhouse  
Lara Rodriguez  
Karen Rubinstein  
Paola Soto  
Kristen Stanczak  
Alex Stefanou  
Carolyn Stefanou  
Jeanette Sterbinsky

Brian Swayne  
 Rachel Trejo  
 Kevin Tuohey  
 Bridget White  
 Courtney Williams  
 Arthur Zilz

F8. APPROVAL TO PROVIDE TUTORING SERVICES THROUGH TITLE III IMMIGRANT FUNDS 2019/2020

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approves tutoring services at \$60.00 per hour, up to 3 hours per week utilizing Title III Immigrant funds, Account # 20-243-200-100-08-000-00 to be allocated for the following staff members:

|                     |                   |
|---------------------|-------------------|
| Barbara Lorenc-Lach | Michelle Pappolla |
| Karen Fasouletos    | Dominick Silla    |

F9. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2019/2020 TITLE III GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approves \$16,500 of Title III funds be allocated to the 2019/2020 salary requirements of Barbara Lorenc-Lach, representing **24%** of the employees full time salary to Account # 20-241-100-101-08-000-00.

F10. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2019/2020 TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve the allocations of teachers' salaries and funding source for employees whose remuneration (either full or partial) is supported by the 2019/2020 Title I Grant, Account #20-231-100-101-08-000-00.

| <b>F10.</b> |                 | <b>2019-20<br/>Salary</b> | <b>% Title I</b> | <b>Pd Title I</b> |
|-------------|-----------------|---------------------------|------------------|-------------------|
| A.          | MATSKO, MARLENE | \$100,157                 | 33%              | \$33,052          |
| B.          | PEREZ, AMANDA   | \$58,998                  | 66%              | \$38,939          |

|    |                       |          |              |                  |
|----|-----------------------|----------|--------------|------------------|
| C. | PHALON, JANELLE       | \$57,738 | 50%          | \$28,869         |
| D. | PUCELLA, MARIA        | \$91,541 | 16%          | \$14,647         |
| E. | STANCZAK, KRISTEN JOY | \$64,173 | 50%          | \$32,087         |
| F. | WHITE, BRIDGET        | \$64,792 | 33%          | \$21,381         |
| G. | WILDS, NOREEN         | \$61,816 | 50%          | \$30,908         |
| H. | TEN-HOEVE, MATTHEW    | \$60,573 | 100%         | \$60,573         |
| I. | BARTLETT, DANIELLE    | \$56,613 | 16%          | \$9,058          |
| J. | DOCK, SAMANTHA        | \$50,323 | 40%          | \$20,129         |
| K. | ILLGE, DANA           | \$50,323 | 40%          | \$20,129         |
| L. | RITTENHOUSE, NICOLE   | \$52,443 | 40%          | \$20,977         |
|    |                       |          | <b>TOTAL</b> | <b>\$330,749</b> |

F11. APPROVAL OF PARENT SEMINARS THROUGH 2019/2020 TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the Board of Education approves the allocation of funding source for 2019/2020 Parent Series Seminars by Dr. Buzz Mignin, LLC which is supported by the 2019-20 Title I Grant, Account #20-231-200-500-08-000-00, on the following dates:

September 25, 2019, October 17, 2019,  
November 14, 2019, December 5, 2019

F12. APPROVAL OF PROFESSIONAL DEVELOPMENT THROUGH 2019/2020 TITLE I GRANT (Revision of G11 of July 31, 2019)

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the Board of Education approves the below Memorial Middle School Teachers for *summer training for Read and Math 180*, as per 2019/2020 Annual School Plan and that payment on a per-diem basis, as per the EPEA contract, to be paid out of the 2019/2020 Title IA grant.

Math 180

Danielle Bartlett  
 Samantha Dock  
 Dana Illge  
 Courtney Risoli

Read 180  
 Carol Camacho  
 Maria Pucella  
 Lara Rodriguez  
 Matthew ten-Hoeve

Motion of: Mr. Monaco  
 Seconded by: Mr. Luke

Consent Vote on items: F1-F12

|                  | DA | KC | DD | JG | JM | KP | DZ | GL | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       | X  | X  | X  |    | X  | X  | X  | X  | X  |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    | X  |    |    |    |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

|                    |
|--------------------|
| <b>B. BUSINESS</b> |
|--------------------|

**BG1. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS**

**BE IT RESOLVED:** that, upon the recommendation of the superintendent and business administrator, the Board of Education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

Motion of: Mr. Monaco  
 Seconded by: Mr. Luke

Consent Vote on items: BG1

|                  | DA | KC | DD | JG | JM | KP | DZ | GL | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       | X  | X  | X  |    | X  | X  | X  | X  | X  |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    | X  |    |    |    |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

|                 |
|-----------------|
| <b>L. LEGAL</b> |
|-----------------|

L1. APPROVE CHANGE ORDER #1 TO CATCORD CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Change Order GC-01 to Catcord Construction, Inc. in the amount of \$1,152.00 for the classroom renovations at Memorial MS/HS.

Motion of: Mr. Luke  
 Seconded by: Mrs. Aspras

Consent Vote on items: L1

|                  | DA | KC | DD | JG | JM | KP | DZ | GL | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       | X  | X  | X  |    | X  | X  | X  | X  | X  |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    | X  |    |    |    |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 27, 2019.

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

---

John DiPaola, Business Administrator/Board Secretary





**ELMWOOD PARK BOARD OF EDUCATION  
ELMWOOD PARK, NEW JERSEY**

**AGENDA  
ADDENDUM  
REGULAR MEETING  
August 27, 2019**

|                     |
|---------------------|
| <b>1. PERSONNEL</b> |
|---------------------|

D. COACHES /STIPEND

- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2019/2020 school year, as listed in the categories below:

| PD4- | Name                       | Position                       | Salary                        | Location               | Effective Date |
|------|----------------------------|--------------------------------|-------------------------------|------------------------|----------------|
| A.   | Matthew Borchers           | Hourly Class Coverage for Math | \$49.89<br>an hour<br>per day | Memorial Middle School | 9/1/19         |
| B.   | Michelle Foti              | Hourly Class Coverage for Math | \$38.46<br>an hour<br>per day | Memorial Middle School | 9/1/19         |
| C.   | Laura Livelli              | Hourly Class Coverage for Math | \$39.35<br>an hour<br>per day | Memorial Middle School | 9/1/19         |
| D.   | Courtney (Williams) Risoli | Hourly Class Coverage for Math | \$39.35<br>an hour<br>per day | Memorial Middle School | 9/1/19         |
| E.   | Ryan Whitmer               | Hourly Class Coverage for Math | \$39.32<br>an hour<br>per day | Memorial Middle School | 9/1/19         |

E. APPOINTMENT OF AIDES

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2019/2020 school year, pending the results of a criminal background check:

| PE-2 | Name        | Position        | Salary          | UPC #  | Location               | Effective Date                      |
|------|-------------|-----------------|-----------------|--|------------------------|-------------------------------------|
| A.   | Dianna Diaz | One to One Aide | \$15.00 an hour | AIDE.11.1TO1.<br>NA.01<br>11-000-217-<br>11-909-00 | Memorial Middle School | Upon Completion of Background Check |

NOTE: These appointments **cannot** exceed 29 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2019/2020 school year, pending the results of a criminal background check:

Maureen Gourley

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **to amend the previously approved movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement\*:

| PH-2 | Name           | Current Step As of 9/1/18 | *Proposed Step              | Location       | Effective |
|------|----------------|---------------------------|-----------------------------|----------------|-----------|
| A.   | Sarah Medvecky | BA Step 3A<br>\$51,253    | BA+30<br>Step 4<br>\$55,193 | Gantner Avenue | 9/1/19    |

Motion of: Mr. Luke  
 Seconded by: Mr. Monaco

Consent Vote on items: PD4 - PH2

|                  | DA | KC | DD | JG | JM | KP | DZ | GL | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       | X  | X  | X  |    | X  | X  | X  | X  | X  |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    | X  |    |    |    |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

|                   |
|-------------------|
| <b>2. GENERAL</b> |
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G9. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2019/2020 school year as listed below:

| <b>G9</b> | <b>School Activity</b>  | <b>Loc./ Sch.</b>         | <b>Date/Time</b> | <b>Participants</b>         | <b>Adm./Teach. Coach/Advis.</b> |
|-----------|-------------------------|---------------------------|------------------|-----------------------------|---------------------------------|
| A.        | School Spirit Wear      | Gantner Avenue School     | TBD              | Gantner Avenue All Students | Ms. Moody                       |
| B.        | Halloween Dance         | Gantner Avenue School Gym | Fri., 11/1/19    | Gantner Avenue All Students | Ms. Moody                       |
| C.        | Toy Drive               | Gantner Avenue School     | TBD              | Gantner Avenue All Students | Ms. Moody                       |
| D.        | Winter Wonderland Dance | Gantner Avenue School Gym | TBD              | Gantner Avenue All Students | Ms. Moody                       |
| E.        | Food Drive              | Gantner Avenue            | TBD              | Gantner Avenue All Students | Ms. Moody                       |

|    |                     |                    |     |                             |           |
|----|---------------------|--------------------|-----|-----------------------------|-----------|
| F. | Sports Themed Dance | Gantner Avenue Gym | TBD | Gantner Avenue All Students | Ms. Moody |
|----|---------------------|--------------------|-----|-----------------------------|-----------|

G10. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *ISC Training provided by Staff Development Workshops Inc. (\$5,100.00 to be paid out of the 2019-2020 Title IIA)* for the elementary schools on the following dates: September 25, September 26, and September 27, 2019.

Motion of: Mr. Monaco  
 Seconded by: Mr. Luke

Consent Vote on items: G9-G10

|                  | DA | KC | DD | JG | JM | KP | DZ | GL | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| <b>AYE</b>       | X  | X  | X  |    | X  | X  | X  | X  | X  |
| <b>NAY</b>       |    |    |    |    |    |    |    |    |    |
| <b>ABSENT</b>    |    |    |    | X  |    |    |    |    |    |
| <b>ABSTAINED</b> |    |    |    |    |    |    |    |    |    |
| <b>RECUSED</b>   |    |    |    |    |    |    |    |    |    |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 27, 2019.




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John DiPaola, Business Administrator/Board Secretary